

INFRASTRUCTURE SERVICES

CONTRACTOR PROCUREMENT AND MANAGEMENT MANUAL

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Also Refer To:	Minor Contractors' Procurement and Management Manual Procurement Policy Financial Delegations Policy		

Overview:

Procurement is defined as the process of acquiring goods, works and services. The process spans the whole cycle from identification of the needs to the end of a contract including contract management and administration during works.

Objective:

The objective of this Manual is to help the Council establish clear, standardised processes that ensure transparency, fairness, and accountability when acquiring goods and services. The Manual promotes consistency, mitigates risks, ensures legal and regulatory compliance, and enhances value for money while maintaining ethical standards.

Procedure:

When completing procurement or contract management at BDC, all staff are required to follow the steps outlined in this document. For further assistance or advice, please contact the Infrastructure Services Capital Works Manager.

Applicable to:

✓ All employees of Buller District Council managing contracts

Note: Manager refers to Group Manager, Manager, Team Leader and/or Supervisor

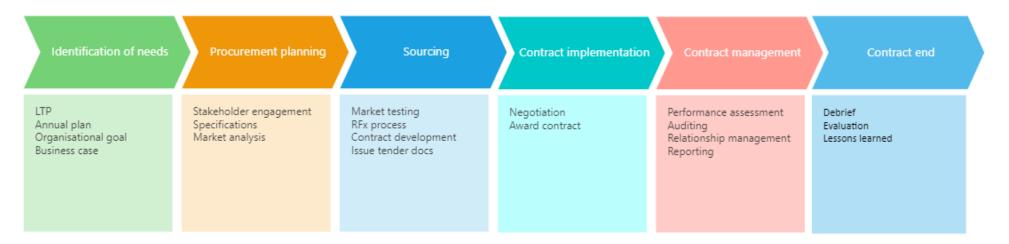
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1. OVERVIEW

Procurement and contract management at Buller District Council goes through its own lifecycle, which spans from identification of needs through to the end of a contract.

The 'Identification of needs' stage (stage 1) is the point of identifying key roles e.g. procurement lead and contract manager. See 'Project and programme management procedure for set up documents within this stage.



This document gives a summary of templates, forms, guidelines and the process for procurement, and contract management broken down by each stage of the procurement lifecycle.

2. IDENTIFICATION OF NEEDS

Once confirmed that the procurement of any value is needed, the estimation of the total value of the procurement and the risk associated with the procurement are to be considered which identifies the whether the final contract will be a minor or a major contract. For all major contracts a Procurement Lead is to be identified at this step of the lifecycle until the Contract is awarded when the Contract Manager will take over the contract management and end.

Estimate the total value of the procurement

Before deciding how to approach the procurement, the procurement lead must estimate the total value of the procurement as fully and accurately as possible. The total value of the procurement can be estimated in different ways:

- Identified through the annual plan or long-term planning process.
- For multistage contracts, e.g. design or consents the combined total value is to be approved under one procurement approval.
- For multi-year contracts, the total value of the procurement is the combined years total up till the contract review is due e.g. the combined total value of a 3 + 3 years contract before review is 6 years.

This will show:

- Which threshold applies and the sourcing process should be followed.
- Who has the appropriate delegated financial authority to approve the total expenditure (i.e. the total contract sum).

Estimating costs accurately also helps avoid problems later in the process if submissions from suppliers, or contracts, exceed the available budget.

Complete a risk assessment of the procurement

Risk is the effect of uncertainty on achieving objectives with the BDC Risk management manual giving a framework and processes. Low risk work is generally:

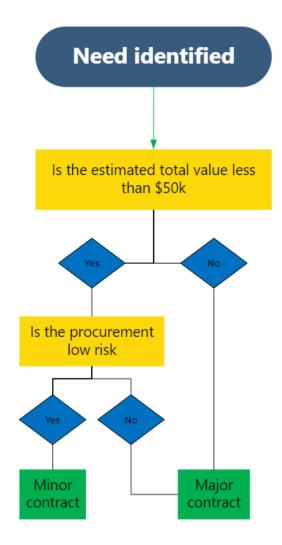
- short-term involving limited expenditure.
- of a continuing nature where the work performed is routine
- has well defined hazards that are generally not significant and can be effectively controlled with routine processes.

Minor contracts

Contracts for low-risk work are generally of limited duration or exposure and are known as minor work contracts. However significant hazards could also arise from the work or be encountered during work. Low risk work is mostly associated with, but not always, work in offices, workshops and houses and could cover the following work:

- photocopier maintenance
- plumbing
- electrical
- facilities maintenance
- commercial cleaning

Major vs Minor Contract Decision Tree:



For Minor Contracts please refer to the Minor Contractors Procurement and Management Manual.

3. PROCUREMENT PLANNING

Standard procurement and contract table

The following table summarises procurement process, contract type and cost thresholds with delegated financial authorities still providing final approvals.

Value per contract \$	Costs between \$50,000 - 100,000	Costs between \$100,000 – 500,000	Costs over \$500,000
Procurement Plan Needed	Yes, template scaled to suit the procurement.	Yes	Yes
Procurement Approach	No competitive process is required. However, in some circumstances competition (closed sourcing process) will help achieve best value for money.	A closed competitive process (with a minimum of three known suppliers) may be used.	A competitive (open sourcing process) process must be used.
Professional Services Contract Type	Contract for services or Conditions of Contract for Consultancy Services depending on level of risk (e.g. design liabilities) All NZTA funded professional services contracts up to and including \$100,000 may direct appoint	Conditions of Contract for Consultancy Services All NZTA funded professional services contracts between \$100,000 and \$200,000 may use a closed sourcing process. All NZTA funded professional services contracts above \$200,000 must use an open sourcing process.	Conditions of Contract for Consultancy Services
Construction Services Contract Type	Minor works contract All NZTA funded construction contracts up to and including \$100,000 may direct appoint	NZS 3910/3916/3917 All NZTA funded construction contracts above \$200,000 must use an open sourcing process.	NZS 3910/3916/3917

No orders shall be placed, or tenders or quotations accepted unless the following three criteria are met:

- Financial approval for those goods or services has been provided for in the current budget,
- Financial approval has been provided for by Council resolution,
- The signatory has been delegated the required financial authority under the <u>Financial</u> delegations policy

The method of purchasing goods and services shall be dependent on the estimate of the costs to be incurred in accordance with the following schedule, but always to ensure the Council receives the best value for money.

Choose the contract

Buller District Council request three main type of contracts; minor contracts, professional services and construction services. The following contract documents are used at Buller District Council:

- Professional services (e.g. planning, design, feasibility)
 - ACENZ

 Short Form Agreement for Consultant Engagement
 - CCCS Conditions of Contract for Consultancy Services
- Construction, maintenance and operations services
 - NZS3910:2013 Conditions of Contract for Building and Civil Engineering Construction
 - NZS3916:2013 Conditions of Contract for Building and Civil Engineering Design and Construct
 - NZS3917:2013 Conditions of Contract for Building and Civil Engineering Fixed
 Term

Contract Documents

Each contract will require different documents depending on the complexity of the work. Examples of documents within the contract are:

- Designs
- Safety in Design register (for construction contracts)
- Preliminary and General specifications
- Technical specifications
- Schedule of price/fee estimates (in excel for major contracts)
- Any investigations or relevant information e.g. feasibility studies, geotechnical assessments

Schedule of Prices/Fee estimates

The purpose of the Schedule of Prices is to identify or locate the items of work and is not intended to be a repeat of the Specification. It is used to:

- Provide such information as to enable tenders to be prepared efficiently and accurately
- Provide prices for the proper and convenient comparison and evaluation of tenders
- Form a basis for accurate project planning
- Calculating progress payments
- Value variations, if needed.

Items of work **should** be grouped together in their respective asset categories in the Schedule, generally in accordance with the respective trade, and the materials and labour related to the finished work.

Provisional items may be inserted in the Schedule to cover possible variations or additions to the contract work. The purpose of these items is to obtain rates for such work should it be required. In lump sum contracts where the quantity of work that will be required is unknown, provisional quantities may be nominated for the purposes of obtaining unit prices. Such quantities **should** be described as "provisional" and subject to measurement and adjustment upon completion of the work.

Disbursements are supplementary costs which advisers may incur on their client's behalf, and can include, among other things accommodation, daily food allowance, milage costs. These are to be separate from the hourly rate and agreed as part of the fee estimate or schedule of prices in advance.

Basis of Payment

A Basis of Payment outlines how and when the specific items or work from the Schedule of Prices are to be paid. A Basis of Payment **should** be included in all cases. It is important to choose the right contract payment type to ensure procurement success. The objective, when selecting a contract payment type, is to have a reasonable distribution of risk between BDC and the supplier.

Basis of Payment	Description	Advantages	Disadvantages
Fixed Price/ Lump Sum	This is the most common form of contract. This method is used when the scope of works is well defined, and the level of cost certainty is commercially acceptable. One price is agreed on for all the work. Council has the least cost risk because the risk of higher costs is borne by the supplier. Therefore, the supplier is most concerned with the scope of work in this type of contract.	Less work for the contract manager to manage The supplier has a strong incentive to control costs The total cost is known at the start.	The supplier may underprice the work and try to make up profits on change or variation orders The supplier may not complete some of the scopes of work if they begin to lose money Defining the scope and deliverable takes signification effort to ensure that the potential for changes or variations is reduced or minimised The supplier may add significate costs into the price for their exposure to risk There is less incentive for a contractor to minimise schedule duration that is the case for reimbursable contracts. Minimised quality management activities (to reduce costs) may result in quality problems Re-negotiation of the price may occur as fixed-price contractors are reluctant to proceed with any work associated with a change request before resolving the cost of the changes. This may have a negative impact on the schedule of the project Be careful when talking to suppliers to avoid inadvertently making a verbal promise to purchase from that supplier
Measure and Value/Time and Materials/Unit Price/Time Written	This is a combination of fixed price and cost reimbursement and is a common method of payment for civil works contracts. It should be used to schedule identifiable phases of the work that are measurable,	When the work needs to start quickly. It is quick to establish. Shared gains and losses as final prices are unknown.	The supplier's profit is in every hour billed Supplier has little incentive to control costs Appropriate only for small projects Requires day to day supervision.

such as earthworks volumes, base course volumes, seal areas etc. The time and materials component is generally applied to dayworks where scheduled items are not applicable. Price is on a per hour or per item basis and has elements of a fixed price contract (fixed price per hour or item) and a cost reimbursable contract (in the material costs and the fact that the total cost is unknown). The contractor is paid for in actual labour hours at hourly rates plus materials at cost. The rates typically include direct and indirect costs and profit. It is usually used for small value works. The Council bears most of the cost risk. this is management by an agreed maximum value cap that is monitored by through progress payments either by dollar value or percentage. The time and materials/unit price component is appropriate when the Council wants to be more in control. when the scope of work is not known or is incomplete, as well as for short-term services. This is appropriate when work can be well defined, but the total quantities are uncertain. It can be used in an emergency to begin work immediately when a scope of work is not written or completed. It is not suitable for long-term projects as there is little incentive for the supplier to complete the work.

Specifications or Scope of Services

The Specification is the written technical description of the work, which is complementary to (but not conflicting with) the pictorial descriptions and notes given on the drawings. When writing the Specification it is customary to divide the work into distinct sections or trades (e.g. scope of work, list of drawings, preliminaries, drainage, pavements, concrete, joinery, fencing etc.) with clauses written to cover the materials to be used, and if necessary the method of work to be used, the tests to be satisfied, how defective work should be remedied, and the method of measurement and payment. Reference can be made to other documents (such as New Zealand Standards), but this should not be done indiscriminately.

The Specification is an integral part of the design, as are the drawings. This is often overlooked with the result that inappropriate or outmoded specifications are selected or replaced by a few brief notes on the drawings. Sufficient time should be spent specifying the quality of the work, as it is not possible to price, build, test or measure the work correctly unless this is done.

A Scope of services is the description of the goods or services, specifically identifying what is within scope of the procurement activity and what is out of scope. This helps to prevent misunderstandings and disputes by providing a common picture of the contract's requirements.

Drafting good scope descriptions and specifications requires collaboration from all parties to the contract.

Special Conditions of Contract

The special conditions identify the general conditions of contract with what the Council requires and are restricted to modifications and qualifications of the general conditions such as type of contract, completion date, bond and insurance requirements.

Contract Insurances

Insurance is one way to transfer financial risks in a project. Certificates of Insurance are required to provide proof of insurance cover arranged by the contractor. It is important that the contract manager understands the conditions requested in the Certificates of Insurance and the reasons for them. Officers should be aware that policies of insurance are contracts in their own right and they do not cover all risks. The decision as to whether insurance of the works is required is at the discretion of the Contract Manager however, consideration should be given to require proof of insurance where a small value contract affecting high-value existing works carries large risks (e.g. cleaning contracts).

Below are the main types of covers that may be appropriate to request of Contractors:

- Contract Works To cover construction projects/contract works (including both new construction and alterations/additions to existing property) against physical loss or damage.
 The policy would generally cover the value of the project (including any materials which form part of the project).
- Public Liability/General Liability/Third Party Liability/Products Liability This policy
 covers legal liability for damage or injury happening in connection with the business. The
 policy covers liability arising from employee or business actions and includes liability relating
 or arising from products sold or manufactured. Cover includes associated defence costs to
 defend an allegation and is likely to include cover for liability associated with products and
 liability as a tenant and property owner. For construction contracts a minimum amount of
 \$1,000,000 is required.
- Professional Indemnity To cover legal liability incurred by giving negligent advice or through a breach of professional duty. Cover includes associated defence costs. The minimum amount should be five times the contract value.

Key Performance Indicators

Key Performance Indicators **should** be included with each Contract. Examples of Key Performance Indicators include:

Aspect	Specification	Period of Measurement
Delivery	100% of goods arrive on time to the correct delivery address	Monthly
Goods	100% of goods meet the requirements of this agreement	Monthly
Services	100% of services meet the requirements of this agreement	Monthly
Reporting	100% of reports arrive on time	Monthly
Reporting	100% of reports meet requirements of this agreement	Monthly
Relationship Management	All issues communicated by the Supplier Representative to the BDC Contract Manager as soon as possible.	6 monthly
Relationship Management	The Supplier takes all reasonable steps to resolve 100% of issues communicated by BDC Contract Manager to the Supplier Representative and requiring action.	6 monthly
Health and Safety	All health and safety events are notified to the BDC Contract Manager within 24 hours	Monthly
Health and Safety	All WorkSafe Notifiable health and safety events are notified to the BDC Contract Manager within 4 hours	Monthly
As-Builts	All as-builts are submitted prior to practical completion to the BDC Contract Manager	Prior to practical completion

Contracts Register

Buller District Council maintains a <u>contracts register</u> in SharePoint where all procurement and contract documentation is to be stored with restricted access.

Health and Safety

The relationship between the Council and contractors is one of equal footing, each with overlapping duties, and each with a primary duty of care. Workers of contractors are essentially workers of the Council.

The steps available to the Council depend on the extent to which it has influence and control over the work. In almost all situations the contractor is in a better position to have the greater influence and control (except perhaps when the Council and contractor are working closely together on the job) so they will be expected to take most of the direct responsibility. However, the Council, through the processes outlined in this document, is in a strong position to influence the health and safety of other PCBUs, and the workers.

In relation to the duties of overlapping PCBUs ask the question "who is in the best position to do what?"

Consult, Collaborate, Coordinate

In all situations where the Council is involved in contracting work, there will be two or more PCBUs involved, i.e. the Council, the Contractor and any Subcontractors. Therefore, there could be multiple PCBUs. Each PCBU must therefore, as far as is reasonably practicable, "consult, collaborate with, and co-ordinate" activities with all other PCBUs who have a duty in relation to that work.

Consult	Everyone associated with the work has a shared understanding of what the risks are, which workers are affected and how the risks will be controlled. The exchange of information will allow the duty holders to work together to plan and manage health and safety.
Collaborate	Involves implementing arrangements in accordance with any agreements reached during consultation with the other duty holder and involve not acting in a way that may compromise what they are doing for health and safety.
Coordinate	Requires duty holders to work together so that each person can meet their duty of care effectively without leaving any gaps in health and safety protection. Plan and organise activities together with the other duty holders. This will include making sure that the measures put in place work effectively together to control the risks.

All contract processes, whether big or small will revolve around the contractor management cycle for health and safety. The steps taken at each part will depend entirely on the health and safety risk involved in the work.

For example, the steps expected of the Council for minor servicing contracts will be different from those expected of the Council for construction of a major visitor facility. The servicing contractor may only require a brief exchange of relevant health and safety information while the steps expected of the Council for a major visitor facility contract or subcontract will be extensive.

Each of these parts is set out in following sections.

Primary Duty of Care

A Person Conducting a Business or Undertaking (PCBU) has a primary duty of care to ensure the health and safety of workers and others affected by the work carried out by the PCBU. The Council is a PCBU and has clear duties toward others, whether those others are a PCBU or not. The scope of those duties will depend on each situation or relationship and then on the ability the Council to influence or control that situation.

The primary duty of care requires all PCBUs is to ensure, so far as is reasonably practicable:

- That the health and safety of its workers or those workers who are influenced or directed by the PCBU (for example its own workers and contractors/sub-contractors) are managed,
- That the health and safety of other people is not put at risk from work carried out as part of the conduct of the business or undertaking (for example the public).

Prequalification for NZS 3910/3916/3917 Contracts

All contractors shall be pre-Qualified before they work on any Council controlled site or project site, except for emergency works. There are two accepted methods of Pre-Qualification:

- Internal The completion and approval of Council's Pre-Qualification form and submitted health and safety documents (valid for 2 years)
- External A current score of 75 or above in SiteWise NZ's accreditation system

Once Pre-Qualification has been established, a representative of the Contractor must sign Council's Safety Agreement and be included in the contract file.

4. SOURCING

The <u>procurement policy</u> outlines the underpinning rules for procurement for Council staff to follow. However, other Council arrangements that work within the procurement policy include:

Council Controlled Organisation (CCO)

The purpose and objectives of the BDC CCO(s) are set out in in the Long-Term Plan and reported on annually. Work completed through the CCO is to follow the same procurement and contract management rules as others.

Secondary Panels/Supplier Panels

For regular purchases of specific type of good, service or works, the Council will set up a panel of suppliers. The panel of suppliers will be reviewed two-yearly.

A panel of suppliers is a list of suppliers who have been pre-approved by Council and who have agreed to the terms and conditions for supply. Before engaging a preferred supplier, it must be confirmed that the supplier has been tested against the market within the last two years.

Establishing a panel of suppliers will follow the procedures set out in the Council procurement panel and be managed by the Procurement Advisor.

Emergency Procedures

In Civil Defence Emergencies, the standard procurement procedures may be suspended as described in the Procurement Policy.

Briefings

If a full procurement process is not required to be undertaken, a briefing **should** be written to outline the requirements for the procurement exercise. As a minimum the brief **should** include:

- Key Requirements:
 - O What does the Council want?
 - Detail the timescales
 - Technical specifications
 - o Statement of work
 - o Budget
- Outputs
 - o E.g. site landscaping, temporary staff
- Contract management
 - How will the contract be managed when it goes live
 - o How will quality or service levels be measured, recorded and maintained?

Guidelines on the briefing and engagement for consulting engineer services can be found here.

Conflict of Interest

Principle 5 of the BDC Procurement Policy 'play by the rules' says to 'Make sure everyone involved in the process acts responsibly, lawfully and with integrity. Stay impartial - identify and manage conflicts of interest'. All contract managers and voting members of a procurement team are to have an approved Conflict of Interest Form with a Management Plan for any declared conflicts.

5. FULL PROCUREMENT PROCESS

Drafting a Procurement Plan

A procurement plan documents the justification for the procurement, a description of the goods/services/works required, and the sourcing approach - how it will be managed, and the contract implemented. The purpose of a procurement plan is to:

- identify the best process to source a supplier to supply the goods/services/works required,
- clarify roles and responsibilities,
- address any risks or issues, and
- ensure the process is well managed and well documented to support transparency and accountability.

Procurement planning must address all the elements that make up the requirements, including any sustainability impacts and health and safety risks that are associated with the goods/services/works required.

The scale and scope of any research, analysis and planning, and the detail required in a procurement plan should be proportionate to the risk, value and complexity of the procurement.

Once the appropriate DFA approval to go ahead with the procurement has been received, draft the RFx document using the relevant template.

Evaluation Criteria – External Funding

BDC need to evaluate tender submissions in accordance with the approved approach within the procurement plan. Additionally, some funding partners such as NZTA have their own detailed evaluation process and criteria.

Copies of Evaluation Guidelines are linked below:

- NZTA Procurement manual Amendment 6 April 2022 (nzta.govt.nz)
- MBIE Templates | New Zealand Government Procurement and Property

Approval for Exemption

All procurement exemptions from the policy requires CEO approval of the procurement plan after the Delegated Financial Authority has approved the procurement spend.

Valid exemptions from open advertising are:

- a) Emergency: A genuine emergency such as a civil defence declared emergency. Urgent situations that are created by Council, such as lack of advance planning, do not constitute an emergency.
- b) Following an open tender: Council may use a closed competitive process or direct source process to procure goods, services and works if:
 - a. it has openly advertised the contract opportunity in the last 12 months, and
 - b. it has not substantially changed the core procurement requirements, and
 - c. the first time the opportunity was advertised it:
 - i. did not receive any responses, or
 - ii. did not receive any responses that conformed with or met the requirements (including quantity), or
 - iii. received responses from suppliers who it has reasonable grounds to believe have colluded, and no other responses conformed with or met the requirements.
- c) Only one supplier: If the goods, services or works can only be supplied by one supplier and there is no reasonable alternative or substitute because:
 - a. for technical reasons there is no real competition, or
 - b. the procurement relates to the acquisition of intellectual property or rights to intellectual property, (including patents or copyrights) or other exclusive rights, or

- c. the procurement is for a work of public art.
- d) Additional goods, services or works: Goods, services or works additional to the original requirements that are necessary for complete delivery of a project. This Rule applies where all three of the following conditions are met:
 - a. the original contract was openly advertised, and
 - b. a change of supplier cannot be made for economic or technical reasons, and
 - c. a change of supplier would cause significant inconvenience or substantial duplication of costs for Council.
- e) Exceptionally advantageous conditions: For purchases made in exceptionally advantageous conditions that only arise in the very short term and at the discretion of the Chief Executive. This exemption does not cover routine purchases from regular suppliers.

Choose the RFx

To identify the supplier that can best meet the needs, a document that describes the requirements and invites suppliers to respond with a formal written submission is required. This document is called the RFx document. 'RFx' is a generic term that refers to the following types of documentation which can be used to request suppliers' submissions in a sourcing process:

- Request for Quote
 - A formal means of seeking quotations from the market for goods or services. RFQ is a closed direct approach to the market, to at least three suppliers whom we believe may be able to provide the goods. An RFQ is best used where price is the main selection criteria, the requirement is for "stock standard" or "off the shelf" goods or services where the risk is low.
 - RFQ's may go through GETS. If the procurement lead chooses to email this directly, a communications file should be kept within the contract register.
- Request for Tender
 - A formal means of seeking tenders from the market to provide goods, services or works where Council's specifications or requirements are clearly defined and there is little room for flexibility or innovation. This method is often used for construction projects. Price normally plays a significant role within an RFT.
- Request for Proposal
 - A formal means of seeking proposals from the market for goods, services or works where the Council is open to supplier innovation and seeks a solution to a problem or process. Use an RFP when the outcomes are known, but it is unclear how best they can be achieved.
- Registration of interest (ROI)
 - Similar to an Expression of interest (EOI) in that it is used to identify suppliers interested in, and capable of, delivering the required goods or services. Potential suppliers are asked to provide information on their capability to do the work. It is usually the first stage of a multi-stage tender process. Information from the respondents should be supplied in a clear format and be limited to a few pages.
- Expression of interest (EOI)
 - O An EOI is an optional first stage in a multi-stage procurement process and is used to reduce the number of interested suppliers in order to minimise costs to all parties. It identifies suppliers interested in and capable of delivering the required goods or services. Price information is generally not requested at the EOI stage. The only time indicative price information might be requested would be where the project had a limited budget and suppliers with solutions over the budget would not be considered.

The document the procurement lead will prepare will depend on whether the request is a proposal, tender, quote or registrations of interest.

The RFx document must explain how submissions will be evaluated. Unless price is the only criterion, an indication of the relative importance of each evaluation criteria must be included. This means that it is essential to agree what the evaluation methodology will be before the document is finalised. If there is a procurement plan this will determine the evaluation model.

Any additional or background information that a participant may need to prepare its submission must be included in the RFx document or as attachments to the RFx. If other documents cannot be made available with the RFX, it must be made clear how suppliers can obtain a copy (e.g. by requesting a hard copy).

BDC has standard templates for each RFx document which must be used. The templates contain drafting guidance and instructions for staff members.

If the RFx is an RFQ, RFT or RFP, ensure that the correct form of contract is included with the RFx document.

Documents to go Alongside the RFx

- Draft Contract
- Designs
- Safety in Design Register (for construction contracts)
- Preliminary and General specifications
- Technical Specifications
- Scope of Services
- Schedule of price (in excel)
- · Any investigations or relevant information e.g. feasibility studies, geotechnical assessments

Single Stage Procurement

In a single stage procurement, an RFP or RFT is issued to the market without a pre-qualification process and all responses received as a result of the RFP or RFT are evaluated.

Multi-Stage Procurement

A multi-stage procurement allows for the pre-qualification of suppliers or to establish a list of potential suppliers. This will be based on an initial assessment of their capacity to fulfil the potential contract by inviting suppliers to participate in an EOI or ROI. These processes are used to provide a shortlist of suitable suppliers to whom an RFP or an RFT can be offered. A multi-stage process **should** be used where the market is large. It may also be worth considering using a multistage process if the Council is not sure about the state of competition in the market.

The multi-stage process saves non-suitable suppliers the costs associated with the tender or proposal process. However, it is a time-consuming process and therefore also costly to the Council. This method can be used where the market is large and when it is beneficial to reduce the cost of the competitive process by restricting the issue of formal tenders or proposals to those suppliers with demonstrated capability. It also can be used where the goods or services being procured are complex and difficult to specify.

Evaluation Matrix

Before the evaluation process starts, decide which evaluation matrix to use. The matrix reflects the agreed evaluation model and is used to record and consolidate ratings and comments and help form

an overall assessment of the submissions received. The three main evaluation models used at the BDC are:

- Lowest Price if the procurement is very simple and price is the most important factor
- Weighted-Attribute if the criteria have different levels of importance
- Price Quality Method (PQM) for construction contracts aims to establish value for money in the tender assessment process

Tender Attributes - Preconditions

Preconditions, sometimes called prequalifying criteria, are prerequisite requirements that must be met. The purpose of preconditions is to eliminate suppliers who do not have the minimum capacity or capability to deliver the contract, not to limit market competition.

Preconditions will be stated in such a way that it can be easily determined whether the supplier meets or does not meet the precondition. Failure to fully meet any precondition will result in the suppliers' offer being rejected and removed from any further evaluation.

Tender Attributes - Broader Outcomes

Local suppliers are defined as businesses owned, operated and located within the Buller district boundaries that ensures that the economic benefits directly support the local economy.

Secondary local benefits include businesses that source goods and services predominantly from the Buller District.

Tender Attributes - Non-Price Attributes

Examples of non-price attributes for supplier selection includes:

Mandatory/Optional	Specification	Period of measurement
Mandatory	Relevant skills	The competence of the personnel that the supplier proposes to use in areas relevant to the outputs being purchased.
Mandatory	Relevant experience	The supplier's record of completing similar types of work.
Mandatory	Methodology	The procedures the supplier proposes to use to achieve the specified end result.
Mandatory	Health and Safety	The ability of the supplier to meet the required Health and Safety standards.
Mandatory	Broader Outcomes	The supplier can demonstrate how they promote and contribute to the Buller District community/businesses.
Optional	Track record	The supplier's record of delivering works or services to the quality standards required, on time and within budget.

Optional	Capability	The supplier's capability in area relevant to the outputs being purchased.
Optional	Resources	The equipment, including facilities and intellectual property that the supplier proposes to use to deliver the outputs.
Optional	Financial Viability	The supplier's ability to access the financial resources required to deliver the outputs to be purchased.

Procurement Officer to Publish RFx Document on GETS

For either an open sourcing or closed sourcing process, the RFx document is to be published on the Government Electronic Tender Website (GETS): http://www.gets.govt.nz

Send the RFx document and any other supporting information to the Procurement Officer to be published on GETS. If other supporting documents cannot be made available on GETS, the GETS notice must state how suppliers can obtain a copy (e.g. by requesting a hard copy).

The contact name when publishing the RFx document on GETS will be "The Procurement Officer" who will coordinate responses to any queries while the opportunity is advertised on GETS.

Response Timeframes

The minimum period an RFT or RFP can be advertised is 25 working days. The minimum period an RFQ can be advertised is 15 workings days. The minimum period an ROI can be advertised is 20 working days. The minimum time periods apply to both open and closed sourcing processes.

Working days are days when New Zealand government agencies and suppliers are normally open. It excludes Saturdays, Sundays, New Zealand (national) public holidays and all days from Boxing Day up to and including the day after New Year's Day.

The time participants are given to respond to an opportunity depends on the complexity of the requirement and the length of time they will need to develop and submit their submissions. During planning, consider if more time will be required for participants to:

- obtain the full RFx document
- read and analyse the documents
- seek clarification, if required
- prepare pricing information
- develop and submit a responsive submission
- have its submission authorised, and
- arrange for the submission to be delivered on time.

Avoid publishing contract opportunities on GETS right before Christmas or in early January. For contracts above \$500,000 Council must give their approval prior to the contract being awarded, timeframes must allow time for Council approval after the tender has closed.

Manage any Changes

The process described in the RFx document must be followed (the rules, evaluation process and criteria). The process followed should not deviate from the plan, as this can affect the integrity of the process and may result in a legal challenge.

If, due to unforeseen circumstances, an aspect of the process or methodology is to be changed, all potential participants must be notified and sufficient time given to respond to the change being made and ensure that one participant does not gain an advantage over another. This may mean extending the deadline for responses or allowing suppliers who have already submitted their responses a fair opportunity to change their responses.

All changes must be notified via a Notice to Tenderers and the process for managing common changes that can occur during sourcing processes is described below.

Extensions to Deadlines

Any extension to a closing time or date in a sourcing process must only be for specific and extenuating circumstances, which must be recorded in writing.

The procurement lead and procurement officer are to notify all participants of the extension to the closing time or date least 5 working days before the original closing time and date, where possible.

Publish any changes on the GETS website if the opportunity was advertised on GETS.

Cancelling or Suspending a Sourcing Process

If a material or significant issue emerges during a sourcing process, it may be suspended or cancelled.

Examples of where a sourcing process may be suspended or cancelled are:

- All the submissions received are non-compliant or unaffordable (i.e. they do not meet the essential requirements and cannot be considered).
- There is evidence of collusion between participants.
- There has been a significant change to the requirements for the goods/services/works.
- A significant probity issue arises during the process that creates a risk of legal action.

A procurement must not be cancelled to avoid using the appropriate procurement approach.

Handle Questions and Answers

A single point of contact must be listed in the RFx document. Any enquiries must be directed, in writing, via GETS. Suppliers who make verbal queries (e.g. phone enquiries) must be asked to submit their question in writing via GETS before a response is provided.

If enquiries are directed to other staff members (who are not the nominated contact for the RFx), they must be forwarded directly to the nominated contact, who is responsible for replying to them. This ensures that all communications are managed, and potential participants are treated fairly and equally throughout the process.

After the RFx is published, a period is allowed for potential participants to ask questions or request further information.

Respond to any questions from potential participants promptly and in writing. Promptly means without delay; good practice is within 3 working days.

If a question is unable to be respond promptly to, the Procurement Lead is to consider extending the deadline for responses. If the deadline is to be extended, the Procurement Officer is to extend the dates on GETS.

If the question requests more information than is published in the RFx, and the answer provides information that is relevant and valuable to other participants in the preparation of their submissions, then the question and answer must be made available to all participants so that no participant gains an unfair advantage.

Questions and their answers will be published via GETS in a notice (usually referred to as an 'Addendum', or 'Addenda').

For open sourcing processes advertised on GETS, the Procurement Officer will publish the notice, along with any other related supplementary information, on GETS.

For closed sourcing processes, send the notice, along with any other supplementary information, to all the participants.

Ensure that in the notices, the identity of suppliers that submitted questions is not disclosed.

If the nature of the query relates to information that is commercially sensitive the onus is on the supplier to make this clear. Any information that is commercially sensitive must be protected and shouldn't be released in any response or supplementary information.

A deadline for submitting questions must be made clear in the RFx document. The deadline should be at least 5 working days before the closing date to allow potential participants to take any new information into account in their responses prior to the deadline for submissions.

Dealing with Media Enquiries

Prior to any responses to media enquires the Procurement lead is to get advice from the media team using the <u>Media Enquires</u> page.

Supplier Briefings and Site Visits

For an opportunity that is complex, new, unusual or strategically important to BDC, a supplier briefing may be held for all potential participants to attend. The briefing session can describe the requirements in more detail and allow suppliers to ask questions.

If a supplier briefing is held, it should be at least a week after the RFx document is published. Include information about the briefing in the RFx document and allow potential participants sufficient time to register and attend.

Briefing sessions must be noted. Ensure that all additional information - along with questions and answers asked at the briefing- is published on GETS following the session to ensure all potential participants have access to the same information.

Keep a register of all suppliers that attend the briefing.

Briefings are forums where all potential participants can attend. Do not hold individual meetings with suppliers as this can compromise the integrity and transparency of the process.

If the contract involves work on site, participants may wish to visit the site before the deadline for submissions. Suppliers can visit on their own, or the Procurement Lead can arrange a site visit. If a site visit is arranged, the participants must be notified through GETS of the time, date and location.

Receive and Log Submissions

The Procurement Officer is responsible for receiving and handling submissions from participants.

Security and confidentiality of information are of utmost importance during the procurement process. Keep all submissions in a secure place and protect any confidential information.

If conducting an open tender, the Procurement Officer will save soft copy submissions into SharePoint with permissions restricted as follows:

Read access for members of the evaluation panel once the deadline has passed.

If conducting a closed tender, the Procurement Officer will save soft copy submissions into SharePoint with permissions restricted as follows:

- Read access for the contact person up until the deadline.
- Read access for members of the evaluation panel once the deadline has passed.

Do not open submissions until the deadline for receipt of submissions has passed.

Once submissions have been logged for a closed tender, send an email confirming receipt of submission to each participant.

Ensure that one original copy of each submission is kept securely stored throughout and following the process for audit and recordkeeping processes.

Late Submissions

Any late submission must be labelled with the time and date it arrived.

The Procurement Lead must not accept a late submission if:

- There is any risk of collusion on the part of the supplier.
- The supplier may have knowledge of the content of any other submission.
- It would be unfair to any other supplier to accept the late submission because the late supplier is given additional time to prepare its submission.
- The Procurement Lead must not penalise a supplier that submits a late response if the delay is solely BDC's fault.

The decision and reason to accept a late submission must be documented and agreed by the evaluation panel.

If the Procurement Lead does not accept a late submission, return it unopened to the participant with a letter advising that it has not been accepted.

Check Conflict of Interest Declarations

Once submissions have been received and logged, all evaluation panel members must submit their Conflict-of-Interest declarations against the suppliers which are up for evaluation and declare any conflicts that may have arisen.

If any conflict has arisen, record and manage this in accordance with the procedures set out in the Conflict of Interest Procedure.

Individual Assessments

When conducting an open tender, the Procurement Officer will distribute a copy of each submission to each member of the evaluation panel via SharePoint, along with a copy of the RFx document, questions and answers, any guidance and a blank assessment sheet.

If a two-envelope methodology is being used (where price is requested in separate sealed envelope), only the non-price parts of the submissions are distributed to the evaluation panel members. Keep price envelopes unopened and securely stored.

All evaluation panel members must individually assess each submission according to the evaluation methodology being followed. Comments and ratings are recorded on an individual assessment sheet. This ensures that each panel member has reviewed the submissions prior to the evaluation meeting, and that no one person can inappropriately influence the evaluation by being better prepared.

For very simple, price-based evaluations, individual assessments may not be necessary. In these cases, the evaluation panel should meet and complete a team evaluation.

Evaluation Panel Meeting(s)

Once individual assessments have been completed, all ratings and comments are consolidated into the evaluation matrix.

The evaluation panel meets to agree on final ratings and comments for each submission and reach a decision on the preferred supplier.

For contracts requiring an evaluation panel, at least one member of the proposal evaluation team must:

- hold one of following: the National Certificate in Civil Engineering Asset Management (Competitive Pricing Procedures), the National Certificate in Transport Agency Procurement Procedures or the New Zealand Certificate In Infrastructure Procurement Procedures, or
- hold another relevant qualification approved by Waka Kotahi, or
- is approved by Waka Kotahi as a proposal evaluator.

When procurement is funded by NZTA, the competence of the proposal evaluation team member who meets the requirements of above must be current to the satisfaction of Waka Kotahi.

If price has been requested in a separate envelope, open these envelopes once the non-price assessment has been completed. An overall assessment is then made.

Where a multi-stage evaluation process is being followed, or it is not possible to identify a preferred supplier without further clarification or information, draw up a shortlist. The Procurement Lead then takes shortlisted participants through a further phase of the evaluation typically involving clarification, presentations and due diligence, before a final recommendation is made.

It is essential that clear, succinct and comprehensive notes of all evaluation panel discussions and findings are taken.

Clarification

Clarification of participants' submissions may be necessary where aspects of a submission are unclear.

Where clarification is required, the Procurement Lead must ensure that questions are for clarification only. The questions must not allow a participant to improve or materially change its offer.

Record the information gathered through clarification in writing.

Presentations

Where presentations are required as part of the evaluation process, participants must be treated fairly. This means that the Procurement Lead must:

- Ensure all participants have equal time to prepare for, and deliver, their presentation.
- Ensure that no participant is given the opportunity to materially change or improve their offer as part of the presentation.

Once further clarification/presentations have been concluded, re-convene the evaluation panel to review the assessments and agree on a preferred supplier.

Due Diligence

Due diligence is a process of verifying a supplier's capacity and ability to deliver the contract. It involves all or some of the following activities:

- reference checks
- credit and accounts checks

- site visits (e.g. to check the adequacy of equipment and resources)
- product testing
- · security checks
- verifying anything the supplier has claimed they will or can do that is material to delivery of the goods services/works, for example sustainability checks

Once the panel have identified a preferred supplier, it may be necessary to carry out due diligence. The level and extent of due diligence will depend on the value, risk and complexity of the procurement.

Record in writing any due diligence carried out.

If anything is discovered during the evaluation or due diligence that concerns the panel and that may be grounds for exclusion from the process, the tender evaluation team chair is the decision maker. If serious issues arise that cannot be resolved consideration is to be given to select the next best supplier identified in the evaluation.

Reference Checking

We may carry out reference checking to assist in determining whether the supplier can deliver the output described in their tender response. Reference checking will be carried out following the tender being evaluated on its own merit. Reference checking will include:

- Checking with referees provided in the response
- Internal checking of prior performance on BDC project

Reference checking response will inform the Tender Evaluation Team and may result in adjusted scores for non-price attributes.

Draft Evaluation Report and Seek Approval to Negotiate

Document the evaluation process and recommendation regarding the preferred supplier in the evaluation report.

The contents of the report should be signed by all members of the Tender Evaluation Team, and include, at a minimum:

- confirmation of the evaluation panel members
- confirmation that no conflicts of interest arose or the specific actions that were taken to manage any conflicts of interest (if applicable)
- number of submissions received
- any submissions that did not meet the requirements
- summarised ratings and comments
- recommendation and rationale
- any proposed negotiations
- any risks or issues associated with the recommendation

Send the final evaluation report to the DFA for approval.

For contracts above \$500,000 Council must give their approval prior to the contract being awarded. The Procurement lead must draft a council report for the next council meeting to be sent alongside the tender evaluation report for approval.

Notify Suppliers of the Outcome of their Submission

Once the tender evaluation report has been approved including identification of a preferred supplier, the Procurement Lead must notify all suppliers of the outcome in writing.

The following should be provided as a minimum:

- name of the successful supplier
- price of the successful proposal (where the supplier selection method was other than qualitybased)
- · the number of conforming proposals received
- range of grades for each non-price attribute (where attributes are graded) and, for each supplier, their individual non-price attribute grades
- when the price quality supplier selection method is used, the margin between the proposal submitter.

For construction contracts there are specific requirements for communicating with participants during a sourcing process. If the Council have not accepted a submission within three days of the closing date, then the Procurement Lead must notify each participant in writing and tell them whether or not their submission is still being considered.

Hold Pre-Acceptance Meeting(s)

Arrange the pre-acceptance meeting(s) with the suppliers' representatives and the negotiation team.

Meet with the suppliers' representatives to negotiate and agree the contract. During the negotiations, the Procurement Lead must ensure that what is agreed does not result in a substantial change to the scope or nature of the original requirements. This means that although some improvements or changes to a supplier's offer are permissible, they must not result in a material change to the scope of the goods/services/works required.

Keep accurate notes and records of anything that is agreed during the negotiations.

Ensure that what is agreed during negotiations is recorded in the final contract. Records of agreements must be clear, accurate and unambiguous. Failing to accurately record negotiated agreements in the final contract could result in a legal challenge from a supplier.

Place Post Contract Award Notice

Complete an award notice for the Procurement Officer to publish on GETS within 30 working days of all parties signing the contract. The post award notice is required for any opportunity that was advertised on GETS, regardless of value and for any contract valued over \$500,000, even if it wasn't advertised on GETS.

The post award notice must state at a minimum:

- name and address of the successful supplier
- description of the goods/services/works supplied
- date the contract was awarded
- term of the contract
- expected spend under the contract, or the highest and lowest offers that were evaluated to award the contract
- type of procurement process used
- a New Zealand Business Number (NZBN) where available
- if an exemption to open advertising was claimed and why

Debriefing Suppliers

Debriefings must be offered to all participants (including the successful supplier) once the sourcing process has been concluded and a contract has been awarded.

After the supplier has accepted an offer of a debrief, it must occur within 30 working days.

Debriefings must be conducted by the people who were involved in evaluating the submissions received. Debriefings should, where possible, be conducted by more than one person.

Debriefings can be conducted by phone, face to face meeting or alternatively feedback can be offered in writing if it is not possible to speak with the supplier. Conduct debriefings verbally wherever possible.

Take notes at the debriefing and keep a record of the discussions.

6. CONTRACT IMPLEMENTATION

Compilation of Contract Documents Signing Sets

Signing sets of contract documents shall be executed not later than 20 working days following acceptance of tender. Two sets of the contract documents (these can either be electronic or hard copies) should be assembled and checked for completeness as follows:

- The RFx.
- The contract agreement form completed ready for signing.
- The tender form and tendered pricing and personnel schedules (original and copy(s)) bound into signing sets, Section F of the RFx.
- The letter of acceptance, notices to tenderers, tender clarification queries and responses, interview minutes, pre-letting minutes, and any other tendering or agreement related correspondence bound into section F of the RFx.
- Photocopies of the general conditions, and the relevant standard specifications bound into section G of the RFx.

Filing of Signed Contracts

Once a contract has been signed by all parties, a copy of that fully signed contract along with the procurement documents must be saved in the contract register on SharePoint with limited access. The mandatory fields must also be completed at this point. The recommended fields may be updated as relevant. It is the responsibility of the contract manager to ensure the contract is filed and the contract register is updated as appropriate.

Contract Plans

After the contractor is selected, in almost every situation the contractor should submit a draft contract management plan for approval as part of the final contract. Examples of contract management plans may include:

- Health and Safety Management Plan
- Quality Management Plan
- Environmental Management Plan

Managing delivery, monitoring health and safety, mitigating risks and avoiding and managing problems is a large part of contractor management with management plans setting out the expectations and outcomes for the contract performance. Performance management includes:

- Receiving and reviewing suppliers' or providers' reports.
- Regularly reviewing suppliers' performance and delivery against the contract.
- Aiming for continual improvement.
- Monitoring to ensure delivery meets requirements, including quality, standards and service levels.
- Mitigating risks.
- Proactively managing under-performance.

Monitoring ensures that the agreed outcomes and outputs are delivered on time and on budget. It includes:

- Collecting data related to performance from monitoring meetings, reporting, and audit or accreditation.
- Assessing how well requirements are being met and outcomes are being achieved.
- Taking action to address any opportunities to enhance outcomes or manage problems.

Monitoring imposes costs on the Council and the supplier. To make sure it's cost-effective, consider:

- Preparing a straightforward reporting template.
- How often reporting is needed.
- Matching the frequency of monitoring and reporting to the risk and strategic importance of the service.

Don't ask for reporting if the Contract Manager won't use it.

Audit review (or accreditation review for social services procurement) may also be part of the delivery management.

7. HEALTH AND SAFETY

Information Sharing Between PCBUs (i.e. BDC and Contractor(s))

There must be clear consultation, collaboration and cooperation between PCBUs, no more so than when developing safety plans to ensure the safety of all workers and others in the vicinity of the workplace.

The extent of the Council's involvement will depend on the level of control and influence it has over the work. In most situations the contractor will have most of the control simply because they are on site and have specialist knowledge. The extent of influence the Council will have depends on:

- The nature of the work and the Council's knowledge of it
- Council employee involvement in carrying out the work
- The isolation of the work

Whatever the situation, effective consultation is critical, and agreement between PCBUs on who is responsible for what at any given point must be clear and unambiguous.

There are some basic principles on the exchange of information between PCBUs, i.e.:

• BDC is required to give information to the Contractor(s) around hazards and risks and then agree with the Contractor on how they should be managed. The contractor is then required to manage any hazards they may create or identify while the work is being undertaken.

- Contractor induction is an essential element in the practicable step of information sharing between PCBUs. BDC is required to facilitate this. For significant contracts induction will take place at the beginning of each contract.
- Information on workers training records, and/or how they will be supervised.
- The contractor is to advise if they are bringing into or maybe creating any hazards or risks on site, e.g. hazardous substances, noise, dust, electrical hazards etc.
- The contractor is to advise whether subcontractors are intended to be engaged.

Health and Safety Management Plans

There are various types of site-specific safety plans required for physical works, e.g. full site-specific safety plan, a job safety analysis (JSA), and permit to work (PTW) etc. The type of information required will be dependent on the scope of the work and level of risk. Information may include the following:

- The nature of activity, task or project
- Project policies and objectives
- Project organisation structure
- Details of personnel and any other sub-contractors likely to work on the project
- Responsibilities for Health and Safety of all parties involved (including Council)
- Key process steps and associated risks and mitigating controls in place
- Risk Register for planned works
- Accident and Hazardous Substance Registers for contract
- Contract induction requirements
- Records of training for those involved in hazardous works
- General training and competency register
- Details or any certified equipment used and maintenance or calibration records
- Emergency response plans, details, and contacts
- Details of planned contract review meetings
- Details for notifiable and hazardous works (including use of permits)
- Schedule of inspections and audits relating to the contracted works
- Health and Safety Reporting details (lead and lag indicators)
- Change management process (authorisation required)
- Relevant forms

All PCBU's involved on site shall ensure regular monitoring on site takes place during the contract period. Documentation of this will provide all relevant PCBU's with an assurance that health and safety is being managed effectively.

For high-risk work, BDC Contract Managers may need to engage "experts" or external auditors to review health and safety plans where they do not have the expertise themselves. This would depend on the type of work being carried out (i.e. complexity, risk).

Notifiable Work Including Hazardous Work and WorkSafe NZ

The HSWA requires employers, as well as the person who controls a place of work, to provide at least 24 hours' notice to WorkSafe NZ of particularly hazardous work. The contractor must follow procedures for notifiable work as required by the regulations, including 24-hour notification to WorkSafe NZ. A copy of the notifiable work form must also be provided to the BDC Contract Manager as part of the site-specific safety plan documentation. https://forms.worksafe.govt.nz/hazardous-work-notication

- Logging or tree felling undertaken for commercial purposes.
- Construction work with a risk of falling 5m or more.
- Erecting or dismantling scaffolding with a risk of falling 5m or more.
- Use of a lifting appliance where the appliance must lift a mass of 500kg or more over a vertical distance of 5m or more.
- Work in any pit, shaft, trench, or other excavation in which any person is required to work in a space more than 1.5m deep and having a depth greater than the horizontal width at the top.
- Work in any drive, excavation, or heading in which any person is required to work with ground cover overhead.
- Work involving the use of explosives, or storage of explosives for use.
- Work in which a person breathes compressed air, or a respiratory medium other than air (not diving).
- Work in which a person breathes compressed air, or a respiratory medium other than air (diving).

Contract Induction

Prior to any work commencing, the BDC Contract Manager will induct the contractor (or a representative from the contracting organisation), on relevant points from Council's Health and Safety Management System. The level of detail of the induction will reflect the health and safety risk profile of the contract.

This does not need to be carried out where the contractor has been inducted in the last 12 months for similar work at the same site and, in the case of high-risk activities, the contractor's Health and Safety Plan/Site Specific Safety Plan covers the new work (e.g. Road resurfacing programme).

This information in the induction should include the following details:

- Nominated contact for both Council and Contractor
- Planning and running of joint meetings
- Procedures for reporting hazards
- Responsibilities where work is notifiable to WorkSafe NZ
- Requirements for reporting accidents and incidents to Council and to WorkSafe NZ

Council should give information on:

- Hazards that are known to exist in the place of work that may affect the contractor or their employees
- Restricted areas
- Any Permit to Work requirements (e.g. confined space permits)
- Any Council operating procedures that the Contractor will be required to comply with

- Details of existing emergency procedures and first aid facilities
- Minutes of meetings

The Contractor should give information on:

- Hazards that they will be bringing onto or creating on site, or known to exist on site
- Safety provisions for other people who might be affected by the work
- Safety equipment that may be necessary
- Restricted areas
- Hazard identification process and Site Hazard Register

Site Handover Meetings

For construction contracts, a Site Handover meeting is required where a contractor is taking control of a Council site.

Events reporting

All events must be notified to the BDC Contract Manager within 4 hours. The BDC Contract Manager is to record the event in Damstra within 48 hours with the Health and Safety Advisor deciding on the need for a standard or formal investigation. Investigations will be led by the Health and Safety Advisor and governed by the Health and Safety committee.

Notifiable Events

Notifiable Events must be notified to the BDC Contract Manager within 4 hours and both the Contractor and BDC (in consultation with the BDC Health & Safety Advisor) shall report any Notifiable Events to WorkSafe New Zealand.

Definitions of a Notifiable Event can be found at:

http://www.worksafe.govt.nz/worksafe/notificationsforms/notifiable-events

Notifiable event – a notifiable event is any of the following events that arise from work:

- A death
- A notifiable illness or injury; or
- A notifiable incident

A notifiable incident is where someone's health or safety is seriously endangered or threatened. People may be put at serious risk even if they were some distance from the incident (e.g. from a gas leak). A notifiable incident also covers the incidents specified below which may have only resulted in minor (non-notifiable) injuries but had the potential to cause serious injury, illness or death. Where it is safe to do so, the incident site must, be preserved for possible investigation by the authorities.

Notifiable illness or injury - These are specified serious work-related illnesses or injuries, and all injuries or illnesses, which require a person to be admitted to hospital for immediate treatment are notifiable.

Notifiable incident - a notifiable incident is an unplanned or uncontrolled incident in relation to a workplace that exposes the health and safety of workers or others to a serious risk arising from immediate or imminent exposure to any of the following:

- a substance escaping, spilling, or leaking
- an implosion, explosion or fire
- gas or steam escaping
- a pressurised substance escaping

- electric shock (from anything that could cause a lethal shock, for example it would not include shocks due to static electricity, from extra low voltage equipment or from defibrillators used for medical reasons)
- the fall or release from height of any plant, substance, or thing
- damage to or collapse, overturning, failing or malfunctioning of any plant that is required to be authorised for use under regulations
- the collapse or partial collapse of a structure
- the collapse or failure of an excavation or any shoring supporting an excavation
- the inrush of water, mud, or gas in workings in an underground excavation or tunnel
- the interruption of the main system of ventilation in an underground excavation or tunnel
- a collision between two vessels, a vessel capsize, or the inrush of water into a vessel

PCBUs must ensure they have agreed who will report Notifiable Events to WorkSafe New Zealand. Requirements for reporting on other incidents will be agreed with BDC Contract Manager.

Reporting Indicators - Active (lead) Reactive (lag)

Indicators provide information that can be used to assist the officers of both Council and Contractor in maintaining effective oversight of health and safety in accordance with their due diligence duties under the HSWA.

Active (Lead) indicators are focused on future safety performance and continuous improvement. These measures are active in nature and report what contractors are doing on a regular basis to prevent injuries.

Reactive (Lag) indicators are used to indicate progress towards compliance with measures recorded on the numbers of personnel hurt and the severity. Reactive measures indicate failure, active indicators measure performance. When reaching excellence in safety and health, Key Performance Indicators (KPI's) should focus on using active indicators to drive continuous improvement.

Health, Safety and Environmental Non-Compliance

Where a breach of any health, safety and environment requirements occurs, or in Buller District Council's opinion is likely to occur, Buller District Council may immediately suspend work. If the breach or potential breach is the result of the action or inaction of the contractor personnel, Buller District Council may require such personnel to be removed (temporarily or permanently) from the site.

Reviewing the plans:

- Managers need to ensure Safety Plans submitted by contractors are adequate and appropriate to the risks and circumstances of a particular contract.
- Some contractors may submit a standard plan or policy intended to apply to all contracts.
 Managers need to ensure that the plan is relevant and deals with the unique hazards and circumstances of the contract.

Health and Safety Monitoring

In most situations monitoring of health and safety performance would be viewed as a reasonably practicable thing to do. Because every contractual situation is different, the Manager in consultation with PCBUs, will need to decide what is reasonably practicable to do in each circumstance.

Situations where it may not be practicable to monitor could include:

• Low risk work where hazards and risks are not significant.

- Where the contractor is working remotely, and the Council does not have ready access.
- Where Council staff do not have the level of competence required to monitor because of the specialised nature of the work.

It needs to be made clear across PCBUs (i.e. BDC and contractors), via the consultation process just who, if anyone, will be monitoring.

There are at least two effective ways of monitoring:

- Regular inspection by viewing
 - The Site Visit Records form to be used. This form is generic the Manager should develop his/her own to reflect the nature of the work. Records of monitoring should be kept. Where an inspection reveals an area of non-compliance then the Manager must make a judgement on what appropriate action could be taken, ranging from verbal warning to suspension of contract.

Meetings

 For contracts with significant hazards or risk, there should be regular meetings between PCBUs.

Where unsafe behaviour or practices are observed during (or even outside) the course of formal monitoring by an employee of the Council, as well as actual incidents at any time, the accountable Manager should ensure there is a procedure in place whereby such instances are reported, and the appropriate action immediately taken.

All on site safety audits arranged by the BDC Contract Manager are to be recorded on Damstra, with corrective actions to be completed by the assigned person.

8. CONTRACT MANAGEMENT

Managing the Supplier Relationship

Contract management includes managing contractor performance, site issues, correspondence, contract variations, the project budget, meetings, all progress inspections, any health and safety inspections, as well as any practical completion inspections.

The management of a contract **should** only be undertaken by staff who have had experience in that type of goods, services or works. The management process should be confirmed at the outset of the procurement process.

Supplier relationship management is the ongoing strategic management of the contract. All contracts **should** have a relationship manager appointed as early as possible so that they gain a full understanding of the background and objectives of the procurement. The relationship manager is often the BDC contract manager, however for CCO contracts, the responsible Group Manager is the relationship manager.

Principles of Contract Management:

- Supplier performance should be managed pro-actively to achieve the right results on time, at the agreed cost and at the required quality.
- The supplier's management of health and safety should be monitored and managed.
- All communication that may have contractual significance must be documented.
- Records should be kept showing appropriate contract monitoring and management.
- The conditions and terms of the contract should be understood and adhered to by all parties to the contract.

- Contract risk, including business contingency and continuity, should be managed.
- Supplier invoices should only be authorised by those with the necessary delegated authority.
- All equipment, intellectual property and materials belonging to Council must be fully returned prior to contract completion.
- There should be formal acceptance that the product(s), service(s) or the work is acceptable.
- The learning points from the problems and successes experienced should be identified.
- These will be used to improve the management of the contract process throughout Council
 in future.
- A factual assessment of the supplier's competencies should be recorded and used as a reference in future contract activities.
- The supplier shall be advised of Council's evaluation of their performance so that they can have the opportunity to address any issues prior to future tender submissions.

Contract documentation

All contract documentation is to be saved in the contract file on SharePoint.

Document	Description
Instructions to Contract	Instructions to contractors are issued to convey contractual information or requirement to the supplier. They are numbered and recorded on file often sent via a Notice to Contractor.
Variation Order	Variation orders confirm changes to the contract requirement or terms and conditions. They are numbered and recorded on file often sent via a Notice to Contractor.
Quality Control Records	Quality control records must be certified, recorded on file and include the following:
	The results of any inspections or measurements
	The procedure used
	The required standard
	Certification of pass or fail
File Notes	File notes should be kept for any informal communications that might possibly have contractual implications. If in doubt, keep a record.
	File notes should include the following:
	date, time and place
	participants
	topics and main points
Plans, Drawings and Equipment Records	Plans, drawings or equipment records may be required for contract implementation or subsequent maintenance. All such documents must be kept on the contract file.

Document	Description
Minutes of	Minutes should be kept for all formal meetings.
Meetings	The agenda should normally include:
	health and safety
	 progress during the period of review
	variation orders issued
	 details of any claims to be submitted
	 details of any problems or opportunities anticipated
	an action plan
	Generally, the minutes on these items should include:
	 the reference numbers of any relevant documents issued
	 a brief description of the issue
	 the action taken or proposed, with an action number which remains in the minutes until the action is completed
	who is responsible
	 when the action should be completed
	If there is nothing to report, then this must be documented in the minutes.
Visual Records	Visual records include:
	 photographs
	• videos
	They can be used either:
	 proactively, to record the conditions before works start
	 reactively, to record the consequences of activities or events
	They need to be identified with the following:
	• scene
	reason for recording
	date and time of recording
	 name and position of the recorder
	 names and positions of any witnesses
	Visual records should be numbered, and these details kept on the contract file.
Regarding Customer	In many cases, contract work will affect members of the public. It is important to ensure that the public are informed of all the aspects of the work. It is essential to work with the Communications and Customer Services staff when conveying information to the public. Keep these groups informed of all projects that will have an impact on the public.

Construction Monitoring

Contract managers may need to carry out Construction monitoring as per an agreed schedule or on demand. Some random visits are also advisable. These visits are necessary to:

- ensure that the contractual obligations continue to be met on an ongoing basis and that the overall project/programme objectives are achieved
- check on progress
- check that the Construction Works are to specifications
- discuss with the Contractor any problems seen, or they have encountered
- decide what action is to be taken

An example of how to work out the frequency of construction monitoring of specific contracts can be found <u>here</u>.

Contract Communication

Contract communications can be either formal or informal and are commonly referred to in the general terms and conditions of specific contracts. Examples of formal communication include:

- Notice to Contractor or Contract Instruction
- Notice to Engineer
- Reports
- Site visit notes
- Contract meeting notes

Examples of informal communication include emails and phone calls.

9. CONTRACT PAYMENTS, VARIATIONS, AND EXTENSIONS

Supplier Payments

The objective in processing supplier invoices or claims for payment is to:

- Ensure that the goods, services, and works have been received.
- Ensure that they relate to a commitment that has been properly authorised by a purchase order or approved contract.
- Ensure that they are processed in accordance with the timeframes of the contract.
- Ensure that payments are made in line with the contract obligations. For construction works
 contracts, ensure that they are managed within the timeframes of the Construction Contracts
 Act 2002.

Once a contract has been approved, any payment to be made as the work progresses is managed through an administrative process.

No further delegation is required where:

- The payment is on the authority of an approved contract or purchase order.
- The payment does not exceed the specified payment for work completed.

Invoices will be paid on the 20th of the month following the invoice date, except where other arrangements were made.

All suppliers are to be advised to send their invoices (along with a breakdown of the invoice as per the schedule of prices) quoting the contract and purchase order number to: invoices@bdc.govt.nz

Progress Payments

It is usual for contractors to lodge a monthly progress claim. The contract manager must review, check, and approve all progress payments. For construction contracts in particular, the supplier for each progress claim should complete a Claim for Progress Payment (also known as a Pre-Invoice Payment Claim, or a Progress Payment Certificate).

This progress claim should:

- Be received from the supplier within the timeframe specified in the contract documents.
- Provide the supporting details for either the tax invoice provided by the supplier, or the buyer created tax invoice created by Council
- Quote the purchase order number.
- Be a GST invoice either buyer created, or supplier created.

Buyer created invoices can be issued in some circumstances. If a buyer created tax invoice is issued, the supplier must not issue an invoice. There must be only one invoice created. Council has Inland Revenue Department (IRD) authority to issue buyer created tax invoices for contract progress payments where:

- There is a signed agreement between the parties specifying the use of buyer created tax invoices.
- The supplier will not issue a tax invoice for that contract.

When using a Buyer Created Tax Invoice, GST is to be included in claims on gross amount (retentions are not subject to GST so a rate of 0% applies e.g. excluding GST). A Buyer Created Tax invoice must show:

- standard taxable supply information
- the buyer and seller's GST numbers
- GST added to the gross supply of goods or services.

One copy of the Buyer Created Tax Invoice is sent to the supplier, and another is retained in the Councils contract file. Progress Payment Certificates and Pre-Invoice Payment Claims from suppliers should include the following:

- the contract name and number
- the date of submission
- an estimate of the percentage completion (as appropriate)
- the estimate or measure of the quantities of materials provided (as appropriate)
- the hours worked

Progress Payment Certificates and Pre-Invoice Payment Claims from suppliers should also include:

- the value of retentions to be withheld
- the total value of physical works completed
- · the value of physical works previously certified and paid

Authorising Claims

When claims are authorised for payment, they must be:

- matched to a commitment made to the supplier
- certified to confirm that the goods, services or works described in the claim have been received
- authorised by an appropriate authorised signatory

Payment should not be withheld unless there is a valid contractual reason for doing so.

Late Claims

Late claims are payments outside the timeframe within which a cheque or direct credit is normally issued. Whether the claim will be paid at all, depends on whether agreement was reached, and a commitment given to the supplier.

For the supplier to be paid on time, the claims should be received before the date prescribed in the conditions of contract. If claims are not received on time, they must wait for the next cheque run unless there are exceptional circumstances. If any leeway is given, Council must reserve its rights to enforce the procedure in the future.

Timeframes Imposed by the Construction Contracts Act 2002

The Construction Contracts Act 2002 covers new building contracts entered into after 1 April 2003.

The Act imposes an increased duty on those who certify payments, particularly in terms of timeframes.

It should be noted that the definition of construction is very broad and may include contracts other than construction contracts (e.g. maintenance contracts if there is a construction component). In general, the timeframe for the issue of payment schedules and Certificates of Progress Payment is that:

- The Council understand and follow the requirements for management of the payment process as described in the contract (NZS3910:2013 imposes specific timeframes which need to be followed).
- The Council makes a payment to the supplier within the timeframe set in the contract documents.

The consequences if a payment is not made in time (or a payment less than the amount specified certified is made) are that:

- The original claim by the supplier (or the outstanding amount) becomes a debt due enforceable in court together with actual and reasonable costs of recovery.
- In addition, the supplier is entitled (after giving 5 days' notice) to suspend work and claim an extension of time, place a charging order over the land or to put the matter to adjudication.
- Or other dispute resolution process.

Retentions

A retention is a percentage of amounts paid to the Contractor and held back by the Council for the purpose of encouraging timely completion or protecting the Council in the event of non-performance by the Contractor.

For Construction contracts half of the retention monies are released at Practical Completion on receipt of the as-builts if part of the contract and the balance is released after the issue of the Defect Liability Certificate.

Progress Payment upon Practical Completion

When Practical Completion is reached, it is to be included in the next Progress Payment Schedule an amount for half of the retentions for the whole of the Construction contract.

Practical Completion is when the Construction Works are completed except for minor omissions and defects.

If Practical Completion has been reached, then the Engineer to Contract is to issue a Certificate of Practical Completion.

If Practical Completion has not been reached, advise the Contractor in writing of the work that must be done before Practical Completion is reached by issuing (refer to clause 9.4.2(b) of the General Conditions of Contract for Construction Works) a Contract Instruction.

Progress Payment upon Issue of Defects Liability Certificate

When the Engineer to Contract issues the Defects Liability Certificate, the Council is required within 10 Working Days to ensure the Contractor is paid the balance of the retentions.

The Defects Liability Period is negotiated in the contract before awarding and the timeframe is to be used unless agreed by formal variation.

The Engineer to Contract must notify the Contractor of any defects and omissions that need to be remedied. This is to be completed before the Defects Liability Period expires.

Once the Defects Liability Certificate has been issued the final payment can be released.

Contract Variations

From time to time, it may become apparent that the contract requires amendment either to meet requirements or due to a change in circumstance. Some changes will be anticipated and provision for that change made in the contract (e.g. regular reviews of price or key performance indicators). Not all variations will be anticipated. Unanticipated variations should be carefully considered before being accepted.

Unanticipated variations may be needed during contract implementation for one or more of the following reasons:

- External or environmental reasons
 - These include changes in legislation, unexpected physical conditions or suppliers experiencing problems with quality or delivery.
- Errors or omissions
 - Errors or omissions may be found in the statement of requirements (e.g. incorrect information may have been provided or the boundaries of the scope have not been properly defined).
- Opportunities to add value
 - The scope may be changed to take advantage of new technology or other opportunities that may add functionality or save costs.

The objective when managing any variations (changes or extensions) is to balance the right of the supplier to be fairly compensated for difficulties or additional costs that were unanticipated and yet also ensure Council does not end up paying for anything it is not contractually liable for.

It is also important to ensure that:

contract implementation is not delayed by anything foreseeable

- the supplier is not unfairly disadvantaged by issues that they could not reasonably have foreseen
- all variations are properly considered and fully documented
- all variations are tracked as part of the contracts progress payment tracking

A variation approval does not apply to contracts which allow the contract price to be increased by following a cost index or other quantifiable adjustment mechanism.

Claims for variations should include the following:

- the contract name and number
- the variation order number
- · date of submission
- a description of the variation
- the name of the authorised signatory who approved the variation
- the value of the claim
- supporting documentation
- the name and signature of the supplier submitting the claim

Form of Variation

Whether anticipated or not, all variations must be formally documented in writing as they form part of the contract. The variations, once documented in writing and accepted by both parties, are legally binding.

A variation may take the form of:

- a Variation Agreement or Deed (appropriate for changing legal conditions such as term)
- an exchange of letters confirming the variation
- · a replacement schedule
- a contract extension
- for physical works contracts, a variation order signed by both parties

When managing variations, it is important to consider:

- the impact of the variations on related procurements or projects
- any authorisation requirements

Safety Non-Compliance

Where safety breaches (non-compliance with safety requirements or at-risk observations) are identified, the Contract Manager will:

- Discuss the issue with the contractor's senior employees on-site and consider whether immediate actions are required to prevent harm.
- Provide the Contractor with written notification that a breach was identified and instruction of required actions. The timeframe for when the remedial actions are required to be completed will depend on the risk of the safety breach. The contractor is to provide details of the remedial actions they will take and confirm when the actions are completed.
- Arrange for a Safety Audit to be completed where the breach is high risk and may cause serious injury/illness A copy of the Safety Audit undertaken will be sent to the Contractor,

with actions identified to rectify outstanding issues and timeframes for when the issues are required to be resolved.

Where Council feels there may be imminent risk of serious injury/illness, or the Contractor fails to remedy a safety breach, consideration should be given to issuing a Stop Work Notice and suspending or terminating the contract. In doing this, the Contract Manager will:

- Issue a verbal instruction (followed by written confirmation) to a senior manager or Chief Executive of the contractor advising the specific issues requiring immediate attention, and that an instruction will be given to shut the site if the issues are not resolved within the designated timeframe.
- Remain on site until the issue has been resolved, or the site has been shut down.
- Keep a diary record of all actions taken.

Contract Extension

A contract extension may be granted providing the terms of the original contract and delegations permit such extensions. In addition, the contractor must be willing to continue. The original signatories, or appropriate delegated authorities, should approve the contract extension. The benefit and cost of an extension to a contract should be considered before agreeing on the extension. All contract extensions that exceed the originally approved contract price must be reported to Council.

10. CONTRACT END

Before the contract ends, think about:

- organising a debrief meeting with the supplier or provider
- · getting a final report from the supplier
- the final payment or return of unspent funds (if any)
- the final report by the contract manager
- current clients of the service do they need to transfer to other services?
- client records how should these be handled? Will they be handled over to a new supplier?
 Check whether the contract covers this
- a review of the supplier's performance and the service agreement

Evaluation

The following criteria are the requirements for the completion of Performance Evaluations of suppliers using the PACE (Performance Assessment by Coordinated Evaluation) system. Performance Evaluation is to be implemented on all major Services and Construction contracts. Evaluations are to be arranged by the Contract Manager. All evaluations will be entered onto the supplier register. If a review is disputed by a supplier, the form is to be escalated to the T3, T2 or T1 manager for final decision.

Interim Evaluations

Interim evaluations are undertaken to provide feedback on a supplier's performance during the contract period, with the objective of improving performance during the contract. They should be used to facilitate a performance related discussion that flushes out performance issues or barriers to improving performance, gives objective and real time feedback, and aids the resolution of differences. As such, they may vary significantly month to month, depending on a supplier's performance in that period and represents only the performance of the supplier in the period since the last evaluation.

They are also used as an input into the final evaluation. If a supplier's overall rating is less than 50% or more than 70% additional specific details are required to be entered in the overall comment box to support the evaluation rating.

Final Evaluations

Final evaluations are the final performance evaluation for a contract. The final evaluations for a particular contract will be assessed at the end of the contract not by averaging all interim ratings during the contract, but by an assessment as to the overall performance by that supplier using the interim evaluations during the contract as the basis for the final decision. All final evaluations require comments to be entered into every comment box. Such comments shall amplify features of the supplier's performance, and any significant issues that arose during the contract period.

It is expected that the final evaluation will be completed shortly after Practical Completion of the contract. For contracts with a defect notification period or where a major incident occurs after the final evaluation is completed, the final evaluation may be revisited. Examples include where the number of, or attention to, defects has had a material positive or negative effect on the overall assessment of the supplier's performance.

Debriefs

For major contracts, a debrief may be beneficial for a review on what work well and what can be improved. Debriefs are to be arranged by the Contract Manager and an independent facilitator may be beneficial for this.

11. KEY DOCUMENTS

Procurement Forms/Templates

- Procurement Plan Template
- Request for Proposal Template
- Request for Tender Template
- Request for Quote Template
- Registration of Interest Template
- Advanced Notice Template
- Tender Recommendation Report
- Notice to Tenderers (NTT) Template
- BCTI Agreement Letter to Contractor
- Conflict of Interest and Confidentiality Agreement
- Evaluation matrix Lowest Price
- Evaluation matrix Weighted Attributes
- Evaluation matrix Price Quality Method
- Notification of Acceptance of Tender letter
- Notification of Unsuccessful Tender Letter
- Contract award notice

General Contract Management Forms/Templates

Contract Checklist

- Contract Approval Form
- Contract Start Up Meeting Agenda
- Supplier Performance Evaluation Form
- Notice To Contractors (NTC) Template
- Contract Debrief Template

Professional Services Contract Management Forms/Templates

- Conditions of Contract for Consultancy Services (CCCS)
- Contract for Services Template
- Short Form Agreement (SFA)
- Briefing Template

Construction Services Contract Management Forms/Templates

- Preliminary and General Specification
- Conditions of Contract (3910-2013)
- Conditions of Contract (3916-2013)
- Conditions of Contract (3917-2013)
- Minor Works Construction Contract Template
- Contractor Capability Assessment Induction
- Contract Meeting/Record of Site Visit Form
- Buyer Created Tax Invoice Template

Other documents

- Procurement Policy
- Financial Delegations Policy
- Conflict of Interest Policy
- Conflict of Interest Procedure
- Health and Safety Management System
- Risk Management Manual
- https://www.worksafe.govt.nz/
- NZTA Procurement Manual Amendment 6 April 2022 (nzta.govt.nz)
- NZTA Procurement Strategy
- MBIE Templates | New Zealand Government Procurement and Property
- https://oag.parliament.nz/2020/conflicts

12. Roles and Responsibilities

Contract type	Roles
Contract for Services	Contract Manager
Minor Works Contract	Contract Manager
Short Form Agreement	Contract Manager
Conditions of Contract for Consultancy Services	Contract Manager
NZS3910:2013 – Conditions of Contract for Building and Civil Engineering – Construction	 Principal's Representative Engineer to Contract Engineers Representative (may be required) Assistant Engineers Representative (may be required)
NZS3916:2013 – Conditions of Contract for Building and Civil Engineering – Design and Construct.	 Principal's representative Engineer to Contract Engineers Representative (may be required) Assistant Engineers Representative (may be required) Client's Representative (if no other role is filled by BDC employee)
NZS3917:2013 – Conditions of Contract for Building and Civil Engineering – Fixed Term	 Principal's Representative Engineer to Contract Engineers Representative (may be required) Assistant Engineers Representative (may be required) Client's Representative (if no other role is filled by BDC employee)

Contract Manager/Client's Representative

The Contract Manager oversees contract execution, ensuring compliance with contract terms and service levels, managing risks, monitoring performance, resolving issues, and maintaining stakeholder relationships.

Below are the activities a Contract Manager may undertake:

- ensure that the contract documentation reflects what has been agreed between the parties
- act as the single point of contact for all contract matters
- oversee the contract's day-to-day operations
- check invoices and only certify payment when satisfied that delivery has been made in full
- regularly monitor and report on the supplier's performance
- issues are identified and resolved quickly and effectively
- escalate issues as necessary
- maintain an overview of the contract requirements and seek changes where appropriate to meet emerging business needs

Relationship Manager

Generally, the BDC Contract Manager, however for Council Controlled Operators, this is the Group Manager for the relevant unit.

Procurement Lead

The Procurement lead is the person leading the Procurement process including drafting contracts documents, procurement documents, RFx documents and ensuring the steps in the manual are followed. This is commonly also the final Contract Manager.

Procurement Officer

The Procurement Officer manages sourcing processes on GETS, ensuring compliance with Procurement rules, obtaining value for money, maintaining ethical standards, and fostering supplier relationships.

Procurement Advisor

Provides assurance on the procurement process including evaluation criteria, contract review and fit within the procurement policy being use prior to uploading of the document onto GETS by the Procurement Officer.

Principals Representative

BDC representative that sits above the Engineers Rep, and Engineer to Contract for construction contracts. This can be escalated to GM or CEO if needed.

Specific Roles for NZS3910:2013, NZS3916:2013 and NZS3917:2013 Contracts Engineer to Contract (Engineer)

The Engineer to Contract administers the contract, ensures technical compliance, oversees project execution, manages disputes, and safeguards the client's interests.

- This role is remote and independent high level. The primary tasks include certifying payment claims for BDC approval and the first point of decision making for dispute resolution.
- Administer the Contract in a fair and responsive manner.
- For 3916 contracts, the Engineer may instruct urgent work.
- Preference for this role to see the construction work at least once during the programme.

Engineers Representative

Appointed by the Engineer to Contract. Generally, this is the BDC project manager. This may not always be needed, and the contract managed solely by the Engineer to Contract.

The Engineer's Representative supervises construction, ensures contract compliance, monitors quality, resolves technical issues, and acts on behalf of the Engineer. This role looks to:

- Undertake duties as delegated by the Engineer to Contract.
- Oversee the contract's day-to-day operations.
- Regularly monitor and report on the supplier's performance including health & safety audits.
- Escalate issues as necessary to the Engineer to Contract.
- Maintain an overview of the contract specifications.

Assistant Engineers Representative

Appointed by the Engineer to Contract to assist the Engineers Representative with:

- The Contracts day-to-day operations.
- Regularly monitor and report on the supplier's performance including health & safety audits.
- Escalate issues as necessary to the Engineers Representative and Engineer to Contract maintain an overview of the contract specifications.